

Steadying the ship in challenging waters

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DC and Financial Wellbeing Conference 2023



Contents



1



2



3



4



5



6



7



8



Debate



Anna Copestake, Arc Pensions Law;
Elizabeth Renshaw-Ames, Independent Trustee;
Lydia Fearn, LCP; George Currie, LCP

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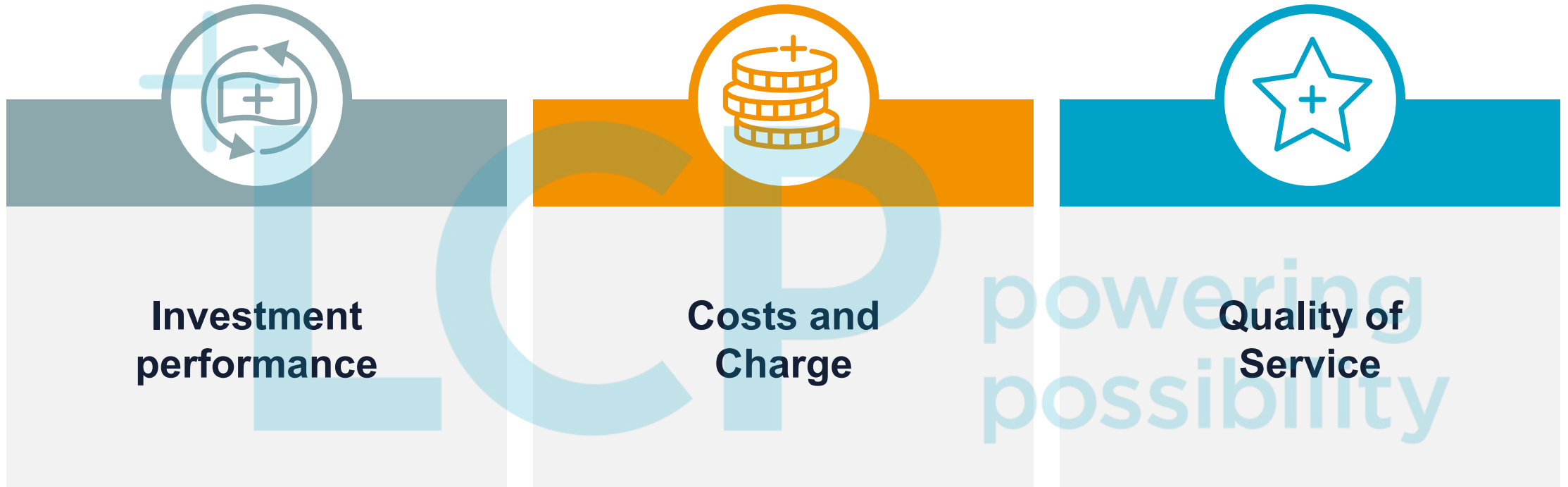


This house believes that the implementation of a Value for Money Framework (VfM) will be the best thing that has ever happened for DC members



Value for Money Framework

Elements of a new framework for VFM





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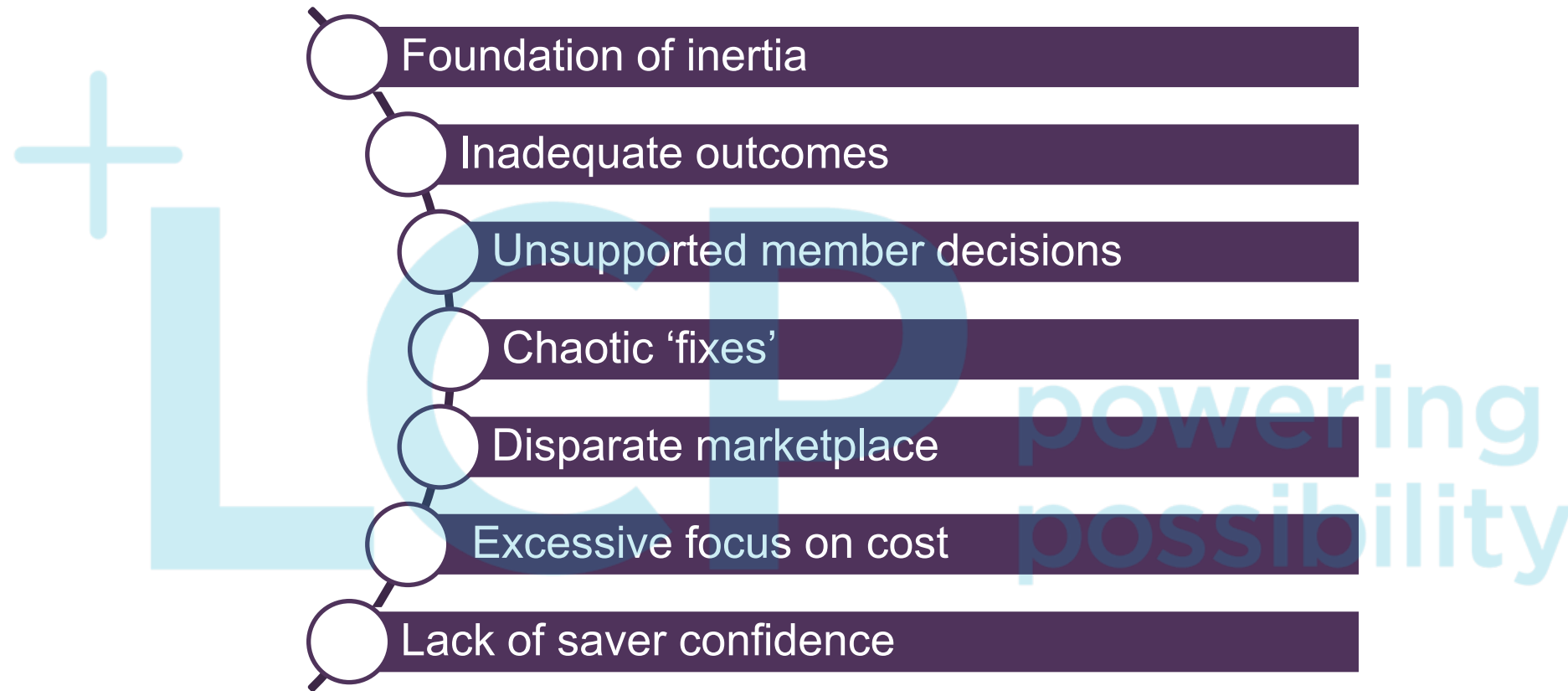


FOR: Anna Copestake, Partner, Arc Pensions Law

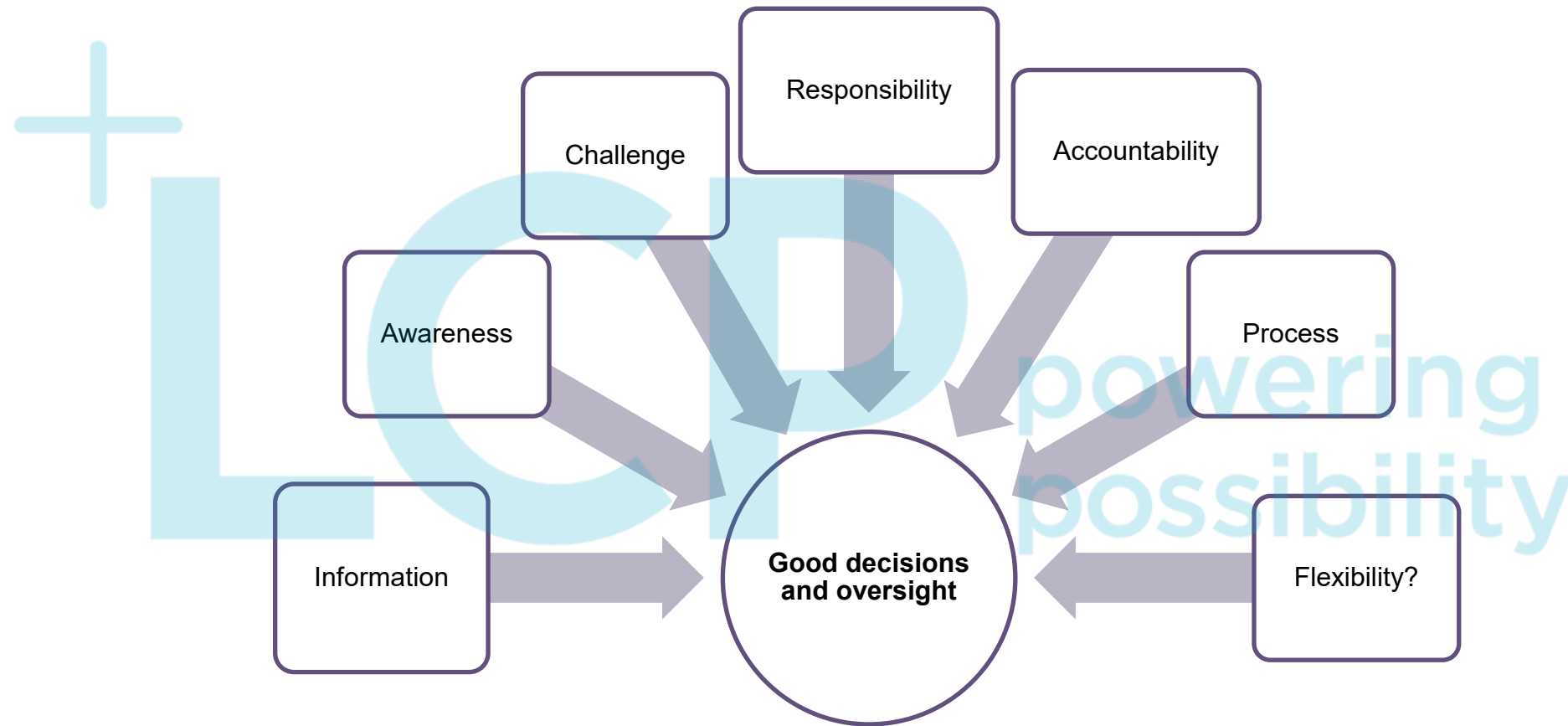
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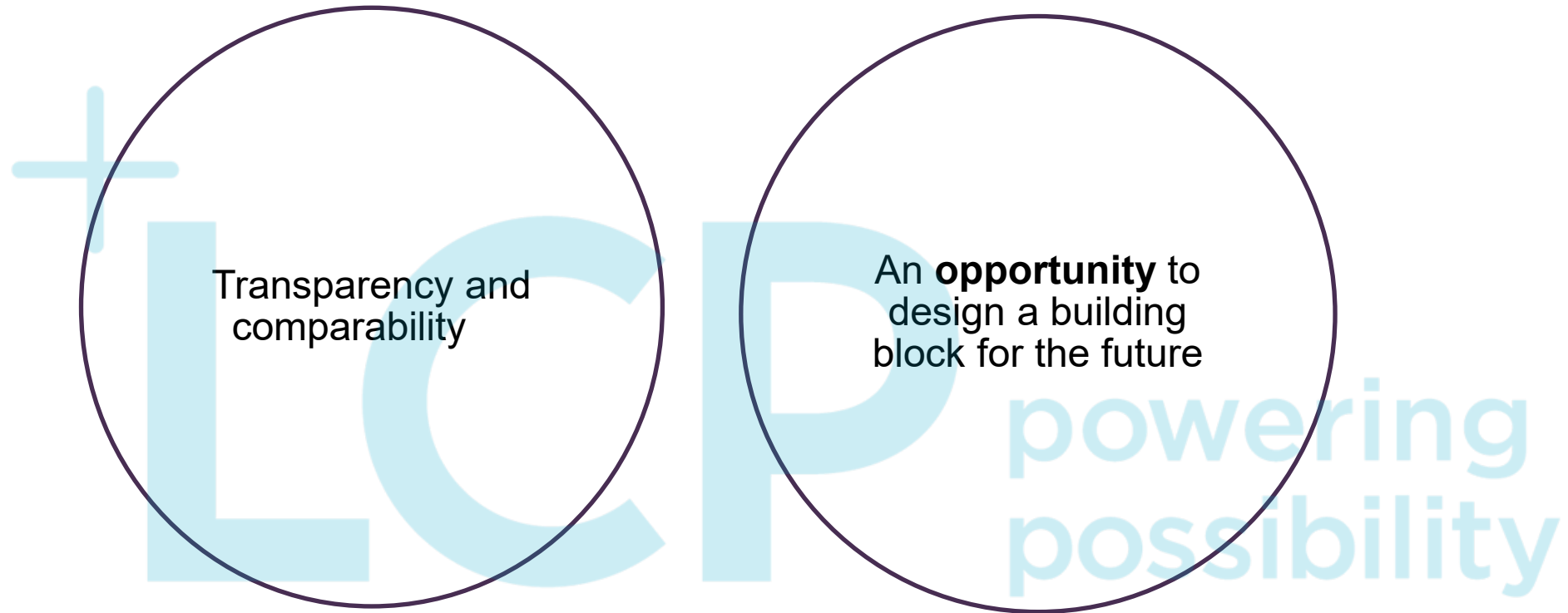
Evolution not revolution



First line of defence

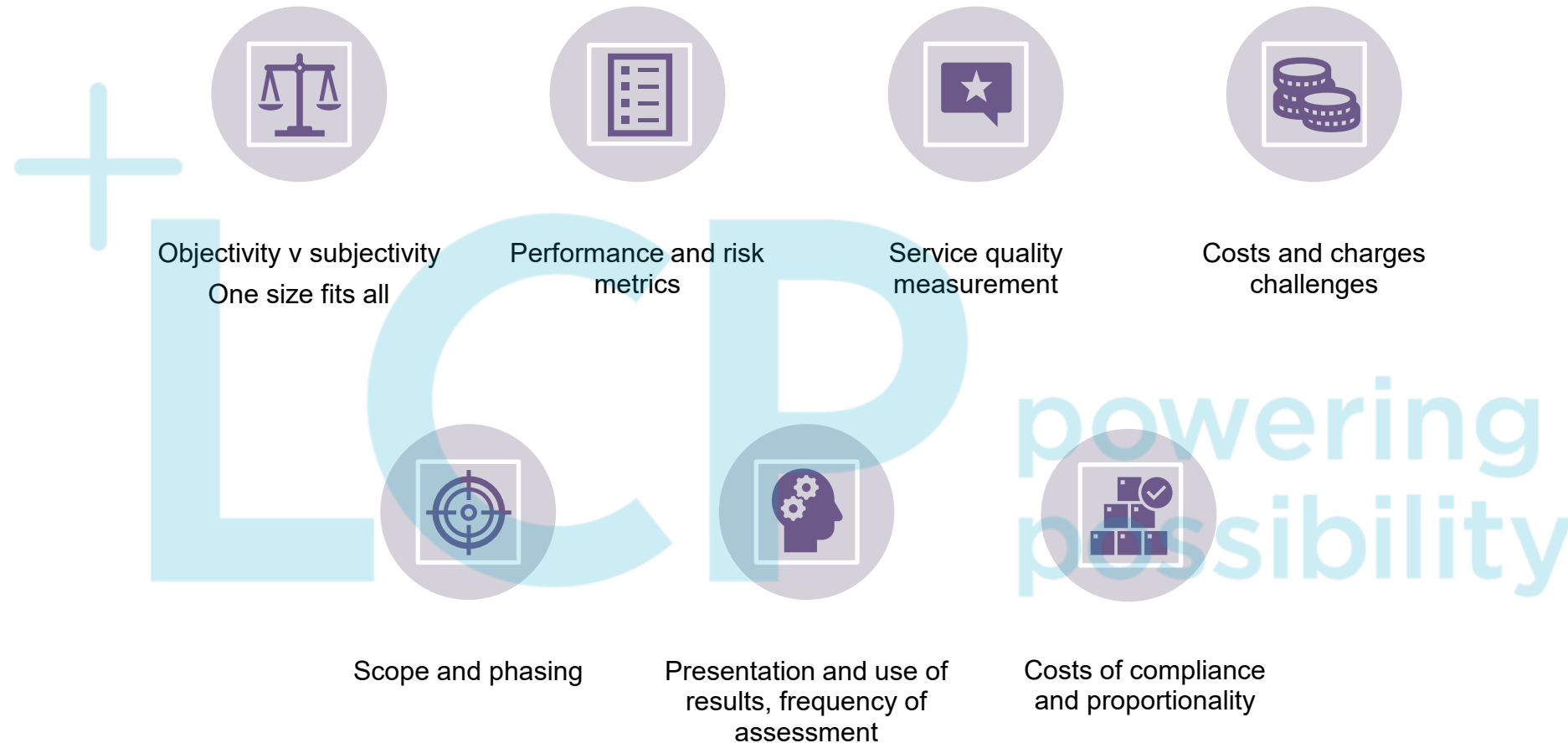


A huge opportunity



Arc Pensions Law

It's not going to be easy



Arc Pensions Law



“Continuous improvement is better than delayed perfection.” (Mark Twain)



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This house believes that the implementation of a VfM framework will be the best thing that has ever happened for DC members



AGAINST: Elizabeth Renshaw-Ames, Independent Trustee

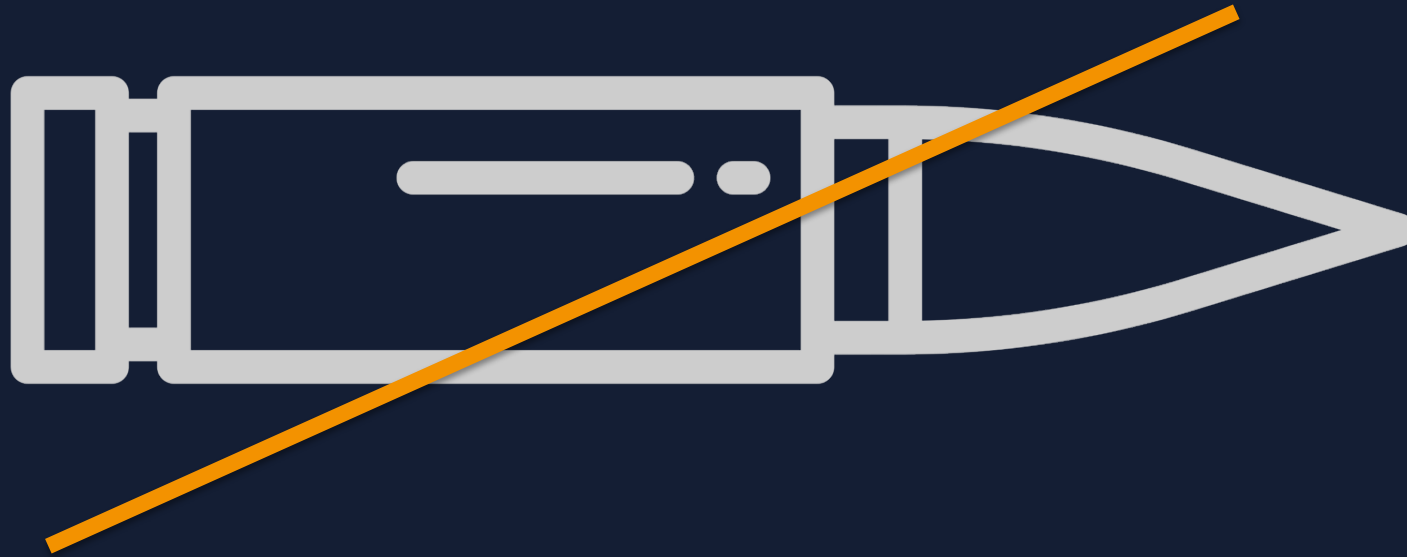
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There is no silver bullet



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FOR: Lydia Fearn, LCP

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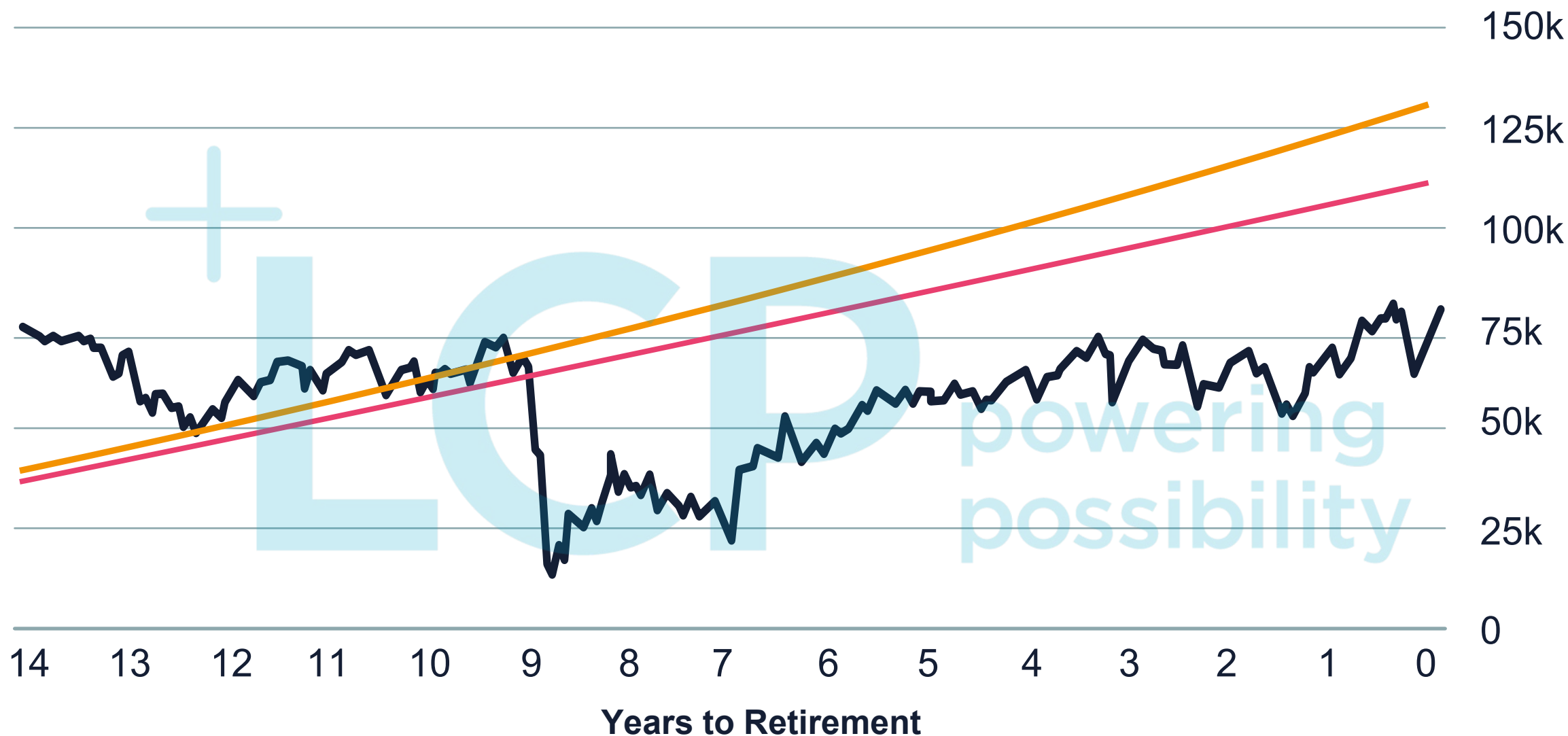




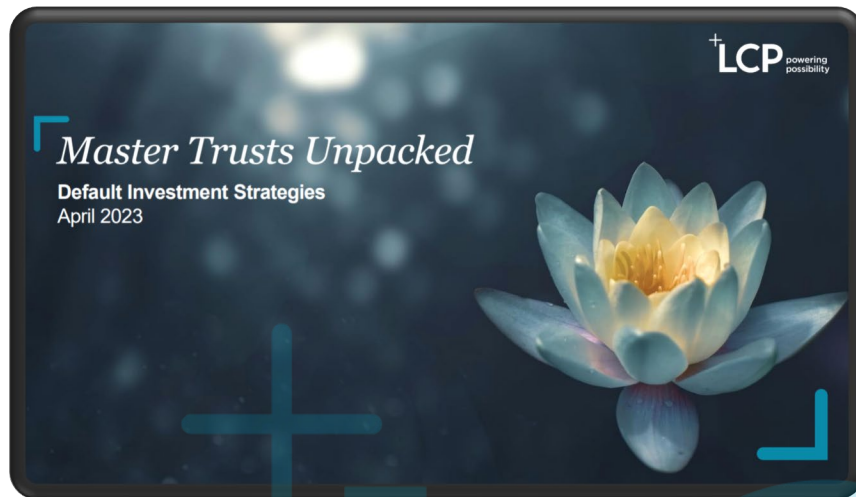




Project Outcomes using LCP Horizon



Source: LCP Horizon



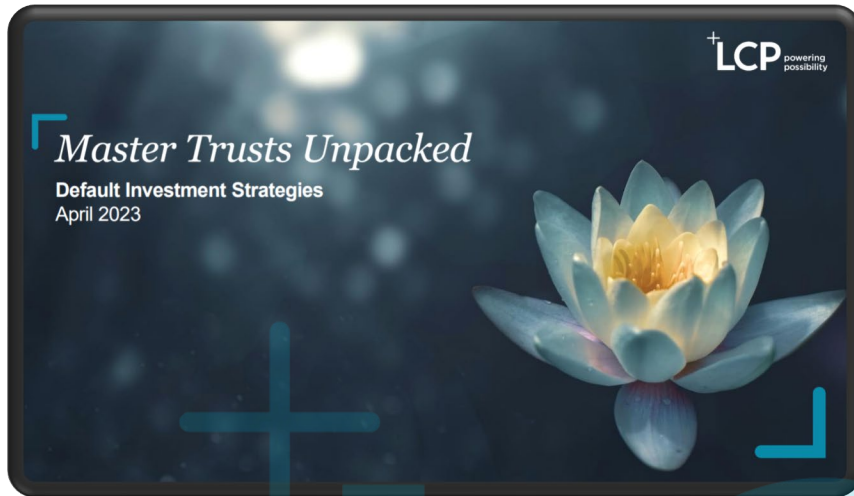
Far from retirement - 30+ years to go

2022	2021	2020	2019	2018	3 year pa	5 year pa
-3.9%	25.9%	12.9%	23.5%	2.4%	9.4%	9.1%
-6.9%	22.3%	10.1%	23.4%	-2.8%	8.6%	7.8%
-7.1%	21.1%	9.9%	23.1%	2.4%	5.8%	6.2%
-7.9%	20.9%	8.4%	22.8%	-3.5%	5.8%	6.1%
-8.3%	20.3%	8.3%	19.6%	-4%	4.8%	5.7%
-8.6%	19.7%	8.2%	19.1%	-4.1%	4.6%	5.3%
-9.5%	17.9%	8.1%	19.1%	-4.2%	4.0%	5.3%
-9.8%	16.1%	7.5%	18.9%	-4.3%	3.8%	5.3%
-10.0%	16.0%	6.0%	18.7%	-4.3%	3.7%	4.6%
-10.0%	15.4%	6.0%	18.1%	-5.4%	2.7%	4.3%
-10.5%	14.6%	5.5%	17.6%	-5.7%	2.5%	4.1%
-10.6%	14.2%	5.2%	17.0%	-6.0%	2.4%	3.9%
-11.5%	11.7%	4.2%	17.0%	-6.7%	2.4%	3.6%
-11.6%	11.5%	4.1%	16.0%	-7.1%	1.6%	2.9%
-11.9%	11.2%	3.2%	15.6%	-7.7%	1.1%	2.8%
-12.8%	8.4%					

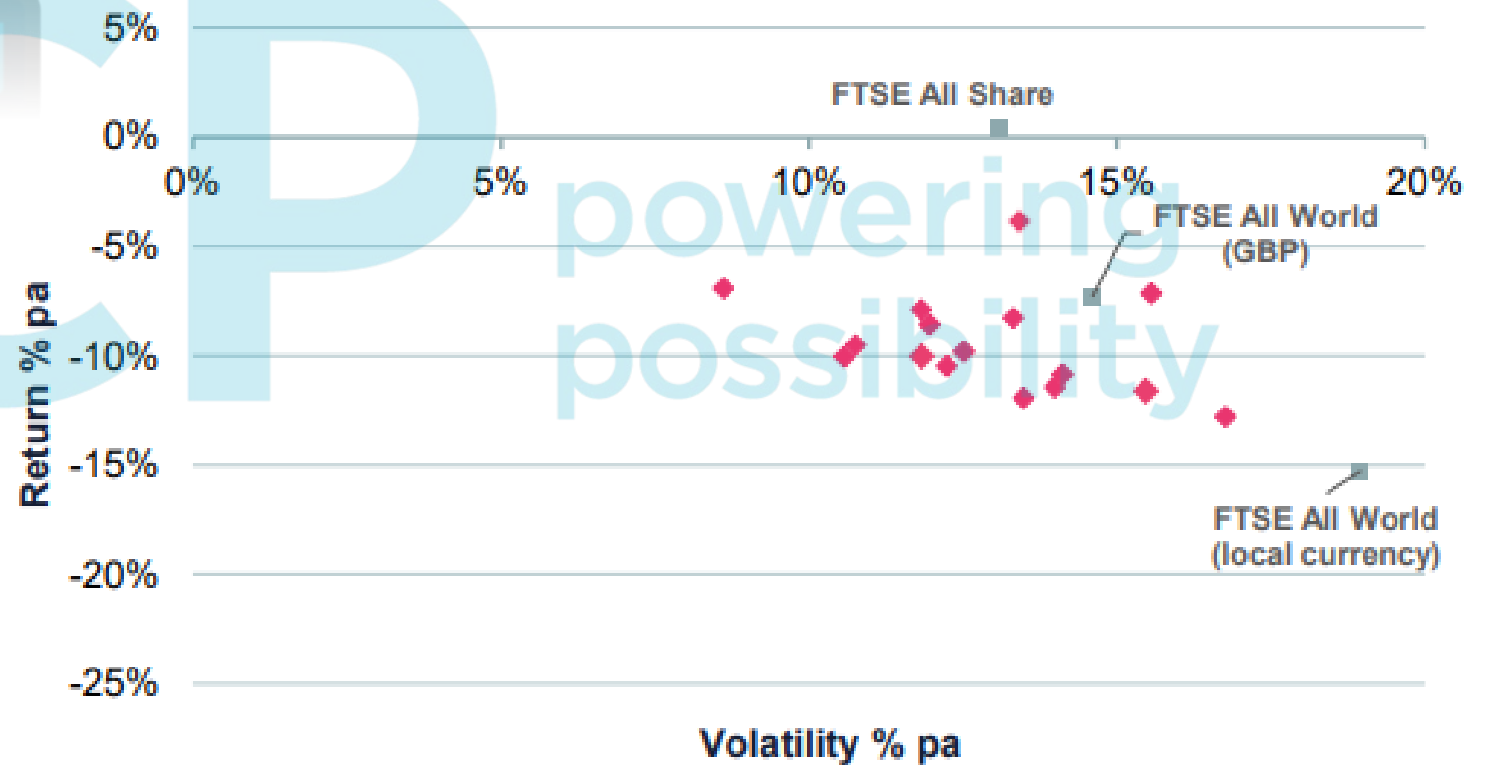
Nearing retirement - 5 years to go

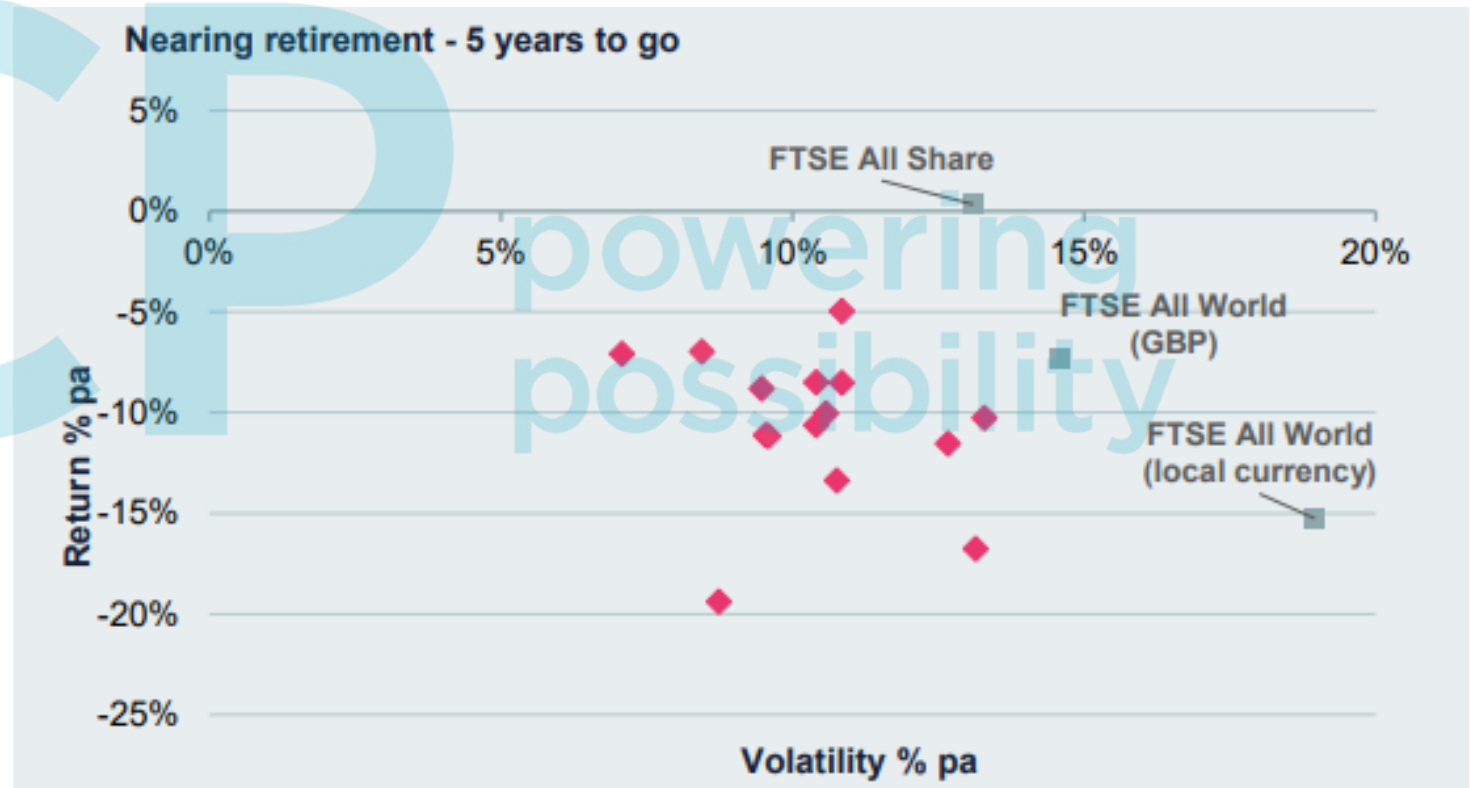
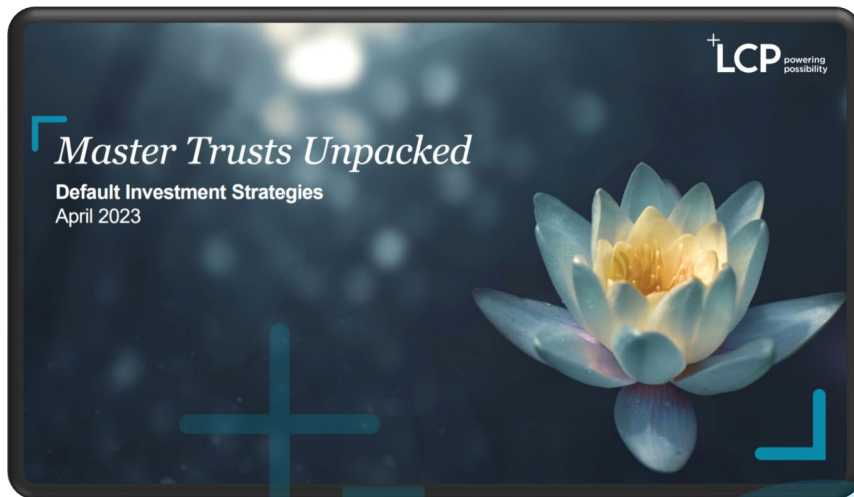
2022	2021	2020	2019	2018	3 year pa	5 year pa
-5.0%	17.9%	8.6%	18.9%	-2.6%	5.8%	5.3%
-7.0%	13.2%	8%	17.9%	-3.1%	2.6%	3.8%
-7.1%	11.6%	6.1%	16.2%	-3.2%	2.6%	3.6%
-8.5%	11.1%	6%	16%	-3.3%	2.5%	3.5%
-8.5%	10.7%	6%	15.8%	-3.4%	2.1%	3.1%
-8.8%	10.4%	5.7%	15.6%	-3.4%	1.1%	3.0%
-10.0%	10.3%	5.7%	15.5%	-3.5%	1.1%	2.9%
-10.3%	10.2%	5.1%	15.1%	-4.0%	0.7%	2.5%
-10.6%	9.5%	5.1%	14.1%	-4.3%	0.2%	2.3%
-11.1%	8.1%	5%	14%	-4.6%	0.1%	2.1%
-11.1%	7.8%	3.7%	13.2%	-5.0%	-0.1%	2.0%
-11.5%	7.3%	3.5%	12.8%	-5.6%	-0.6%	1.3%
-13.4%	6.6%	2.8%	11.7%	-6.5%	-5.7%	-1.8%
-16.8%	6.5%					
-19.4%	1.3%					


Source: Manager data and Bloomberg.



Far from retirement - 30+ years to go





A close-up, side-profile shot of an elderly woman with short, wavy grey hair. She is sitting in a brown leather armchair, wrapped in a thick, grey and yellow patterned blanket. She is holding a white corded telephone receiver to her ear with her right hand. Her expression is one of concern or distress, with her mouth slightly open as if she is speaking. The background is a simple, slightly out-of-focus interior with a white wall and a window. The lighting is soft and somewhat dim, creating a somber atmosphere.

I'm so cold, I don't know what to do anymore.

Source: Age UK

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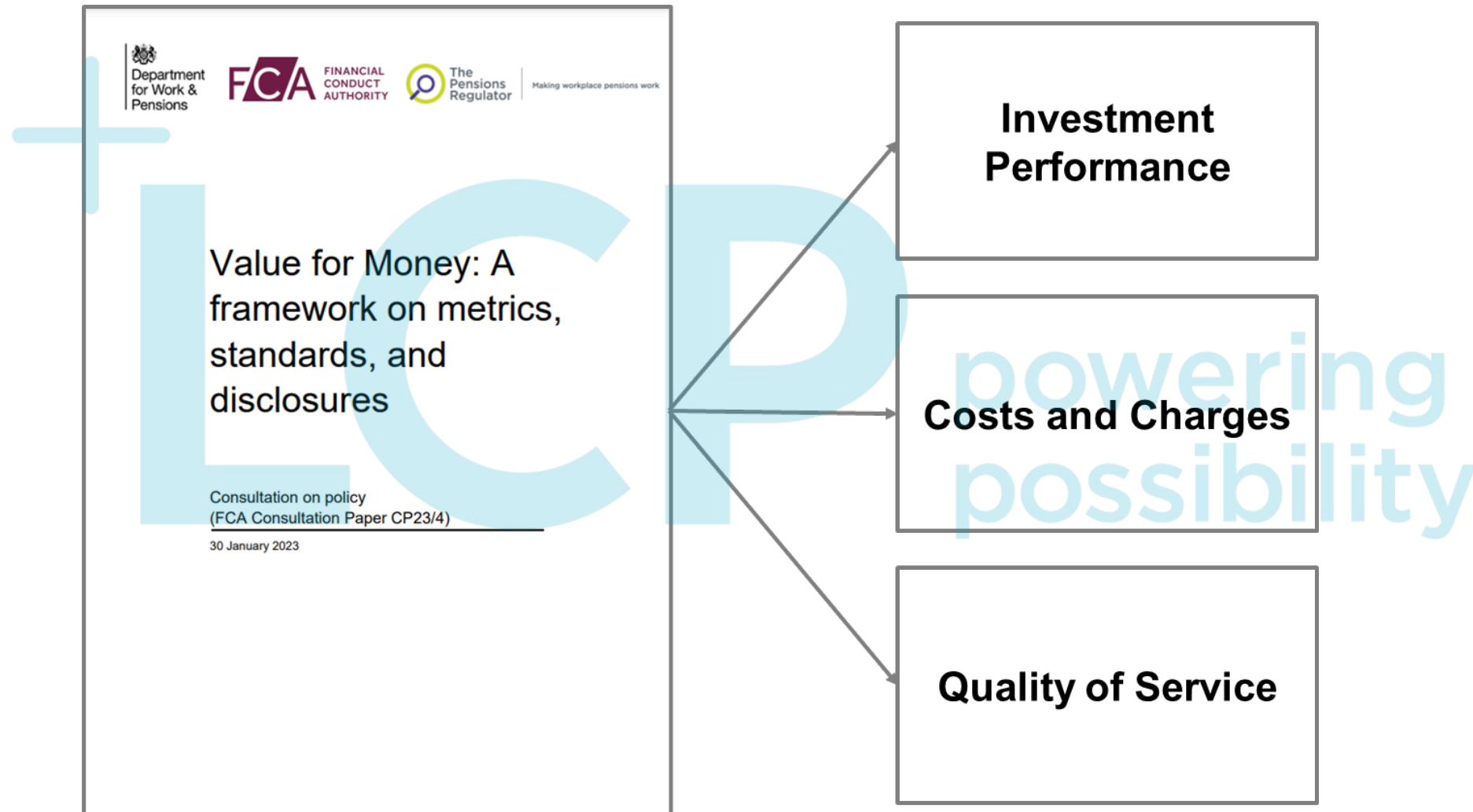
AGAINST: George Currie, LCP

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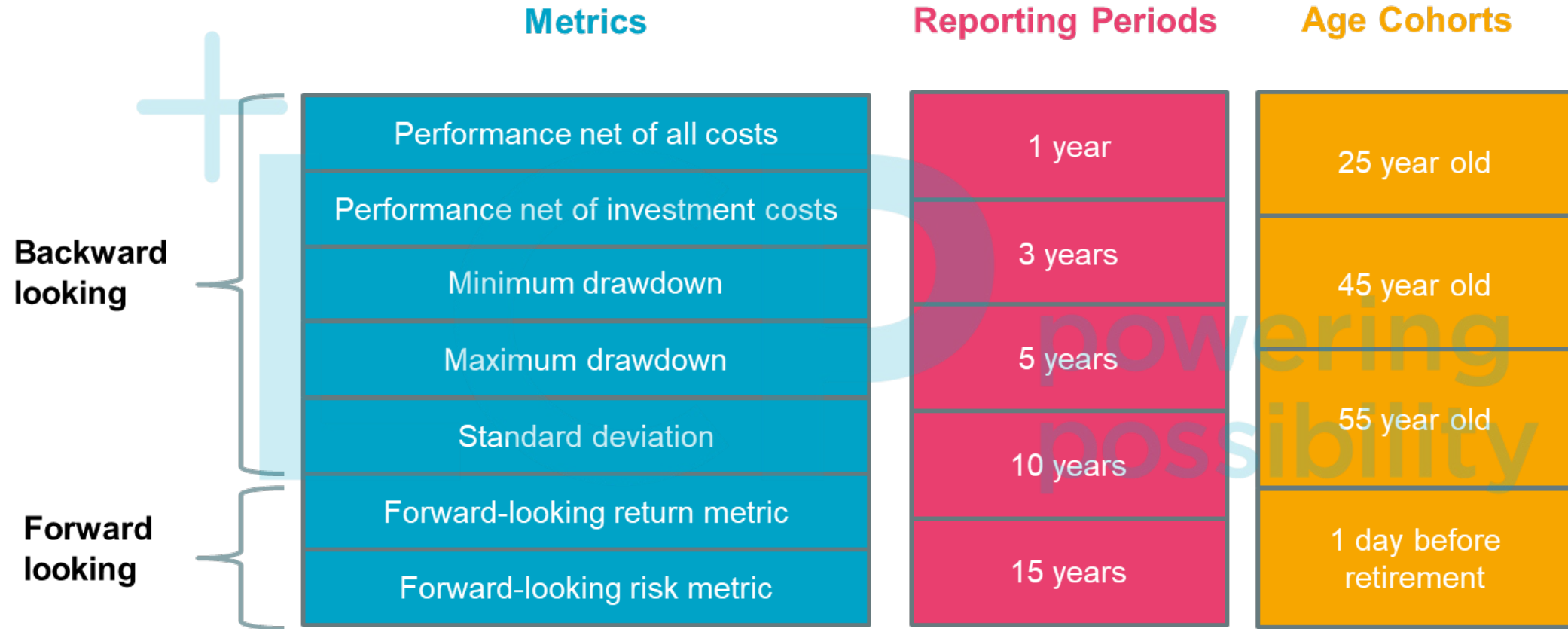
Value for Money Framework

Elements of a new framework for VFM



Value for Money Framework

Investment reporting metrics



Value for Money Framework

The areas that didn't make the cut

Decumulation



Governance



Retail Pensions

HARGREAVES
LANSDOWN

St
James's
Place

ESG



Summary - AGAINST



The Government's approach to a new VFM framework is unwieldy and unmanageable.



VFM is subjective and cannot be easily reduced to objective measures that are meaningful.



As a result of the above, no VFM framework can ever be comprehensive or representative of what members value.

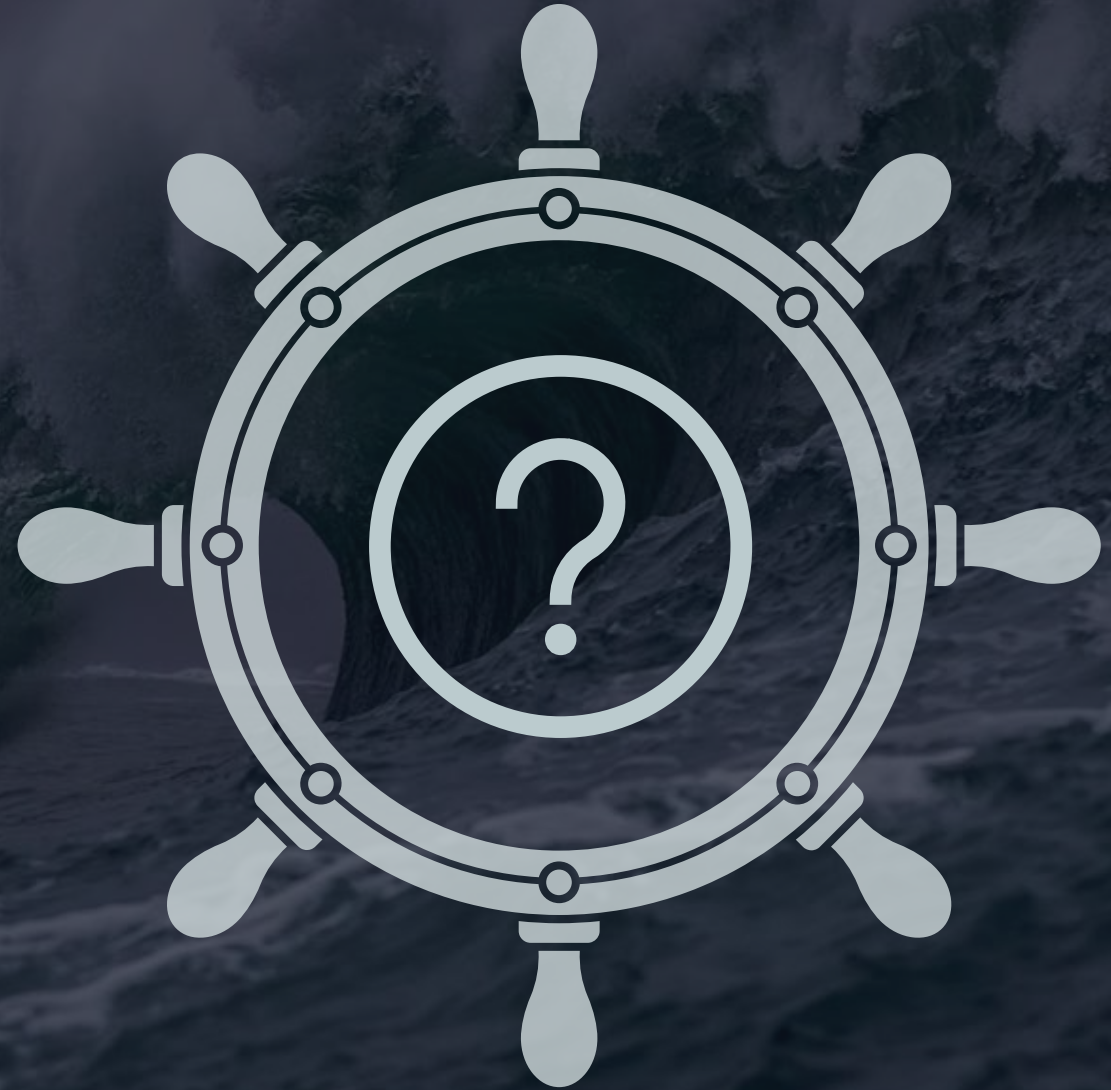
LCP powering possibility

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Questions



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