

*Life's roughest storms  
prove the strength of  
our anchors*



Heidi Allan, LCP

DC and Financial Wellbeing Conference 2023



# Market leading thought leadership



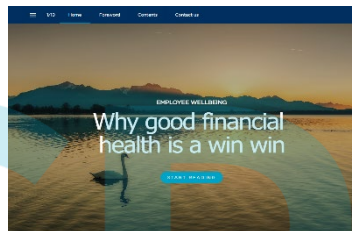
## 2023



Employee wellbeing:  
supporting good financial futures

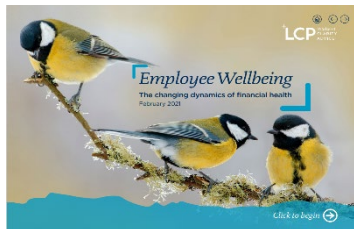
## 2022

Employee wellbeing: why good financial health is a win win



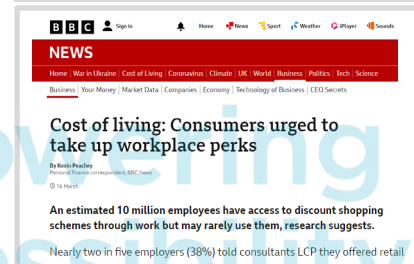
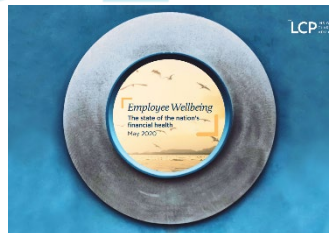
## 2021

Employee wellbeing: the changing dynamics of financial health



## 2020

Employee wellbeing: the state of the nation's financial health



# How are employees feeling?



**4 in 5  
(83%)  
Stressed**

**4 in 5  
(79%)  
Anxious**

**3 in 4  
(74%)  
Lost sleep**

**Over half  
(55%)  
Struggled to  
cope with life**

**Financial worries affect my...**

**2 in 3  
(66%)  
Mental health**

**Almost half  
(47%)  
Job  
performance**

**3 in 5  
(60%)  
Decision making**

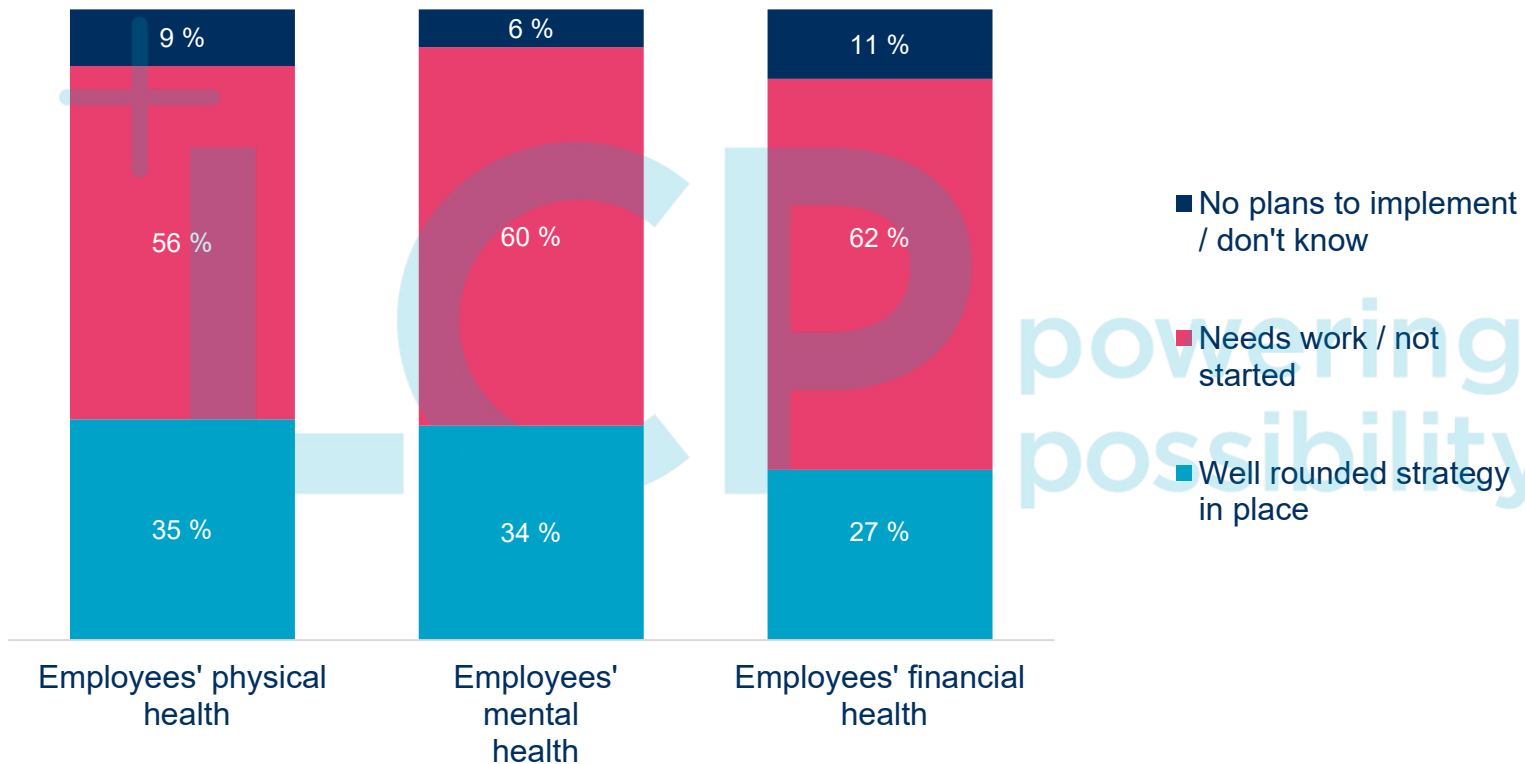
powering  
possible



*Are your employees / members financially stable and resilient?*

# The changing employer agenda

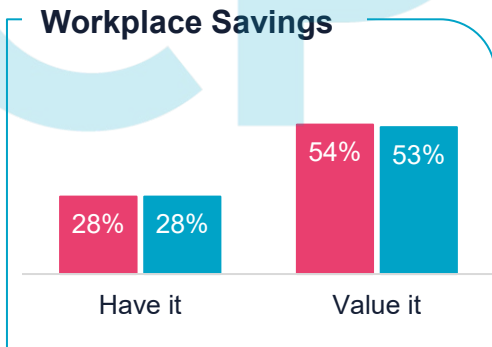
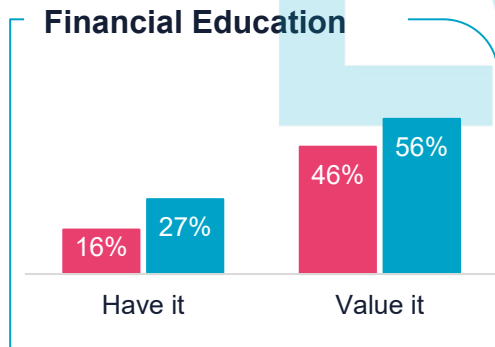
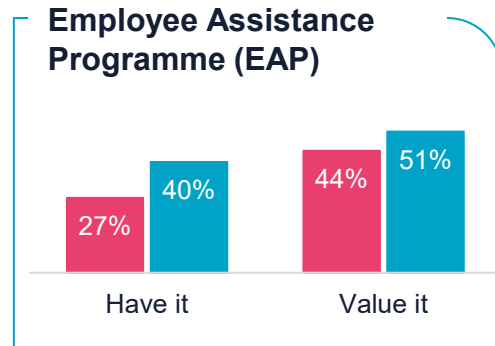
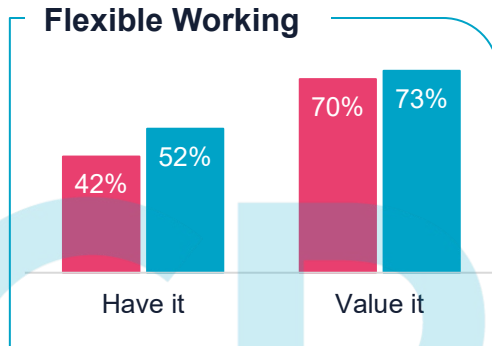
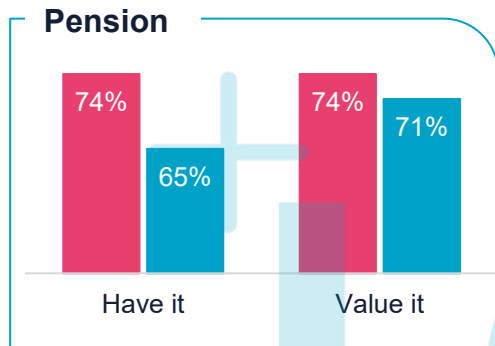
*What level of strategy does your business currently have in place to support each of the following?*



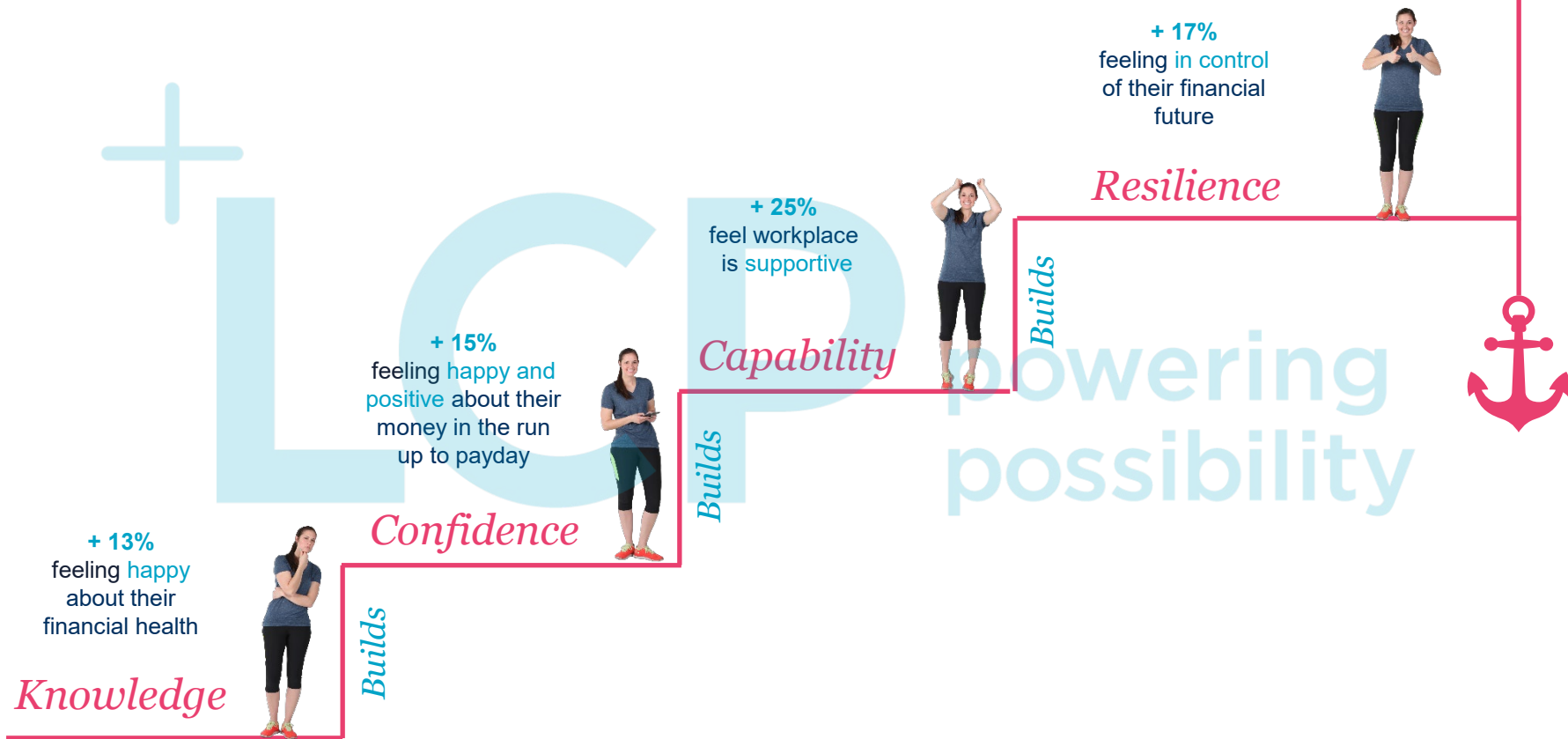
# Employee benefits – the value trend

What benefits are available to employees and are they valued?

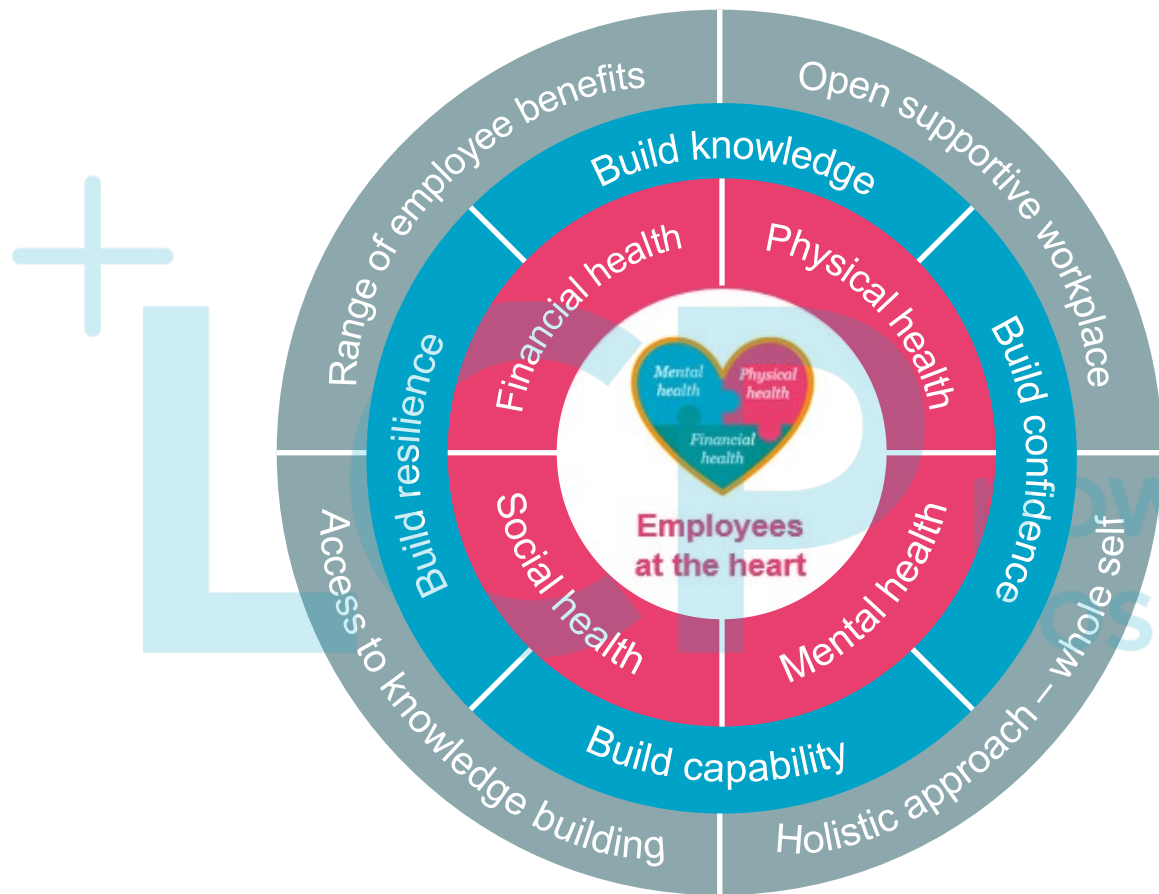
2020 vs 2023



# The impact of financial education



# How can you help?



Empowering  
possibility





## *Key Takeaways*



Understand the needs of your workforce



Build knowledge and information sharing



Provide options / anchors to promote good financial health

LCP powering possibility

